

BHABHA ATOMIC RESEARCH CENTRE

SALIENT FEATURES OF THE RECRUITMENT PROCESS FOR APPOINTMENT TO THE POST OF TECHNICAL OFFICER/C IN LEVEL 10 OF PAY MATRIX (ADVERTISEMENT NO. 03/2023(BARC))

- 1) Bhabha Atomic Research Centre, Trombay, Mumbai initiated recruitment process to fill up the vacancies in constituent units of the Department of Atomic Energy (DAE) situated in the country by Direct Recruitment for the post of Technical Officer/C (TO/C) in Group 'A' (Gazetted). Accordingly, an abridged version of Advertisement No. 03/2023(BARC) was released in Employment News and other daily newspapers of all India edition on 24.04.2023. The detailed advertisement was displayed on BARC websites www.barconlineexam.com and www.barc.gov.in with instructions to the candidates to apply online. The last date for submission of online applications was 22.05.2023.
- 2) The number of vacancies advertised, attendance of candidates and subsequent series of stages in the recruitment process is given below :

(a) Details of Discipline-wise and Category-wise Vacancies :

	UR	SC	ST	OBC	EWS	Total
No. of vacancies to be filled	74	28	10	51	24	187 (includes 3 posts for PwBD)

Post Code	Discipline	UR	SC	ST	OBC	EWS	Total
DR-01	BIO SCIENCE/LIFE SCIENCE/BIOCHEMISTRY/MICROBIOLOGY/BIO TECHNOLOGY	0	0	0	0	1	1
DR-02	CHEMISTRY	5	1	0	3	0	9
DR-03	PHYSICS	7	2	0	4	1	14 (incl. 1 PwBD)
DR-05	CHEMICAL	10	3	2	3	2	20
DR-06	CIVIL	7	3	1	6	3	20
DR-07	COMPUTER SCIENCE	4	1	0	7	4	16
DR-08	DRILLING	4	2	0	1	1	8
DR-09	ELECTRICAL	10	2	1	7	3	23
DR-10	ELECTRONICS	3	4	2	6	1	16 (incl. 2 PwBD)
DR-11	INSTRUMENTATION	4	1	0	2	1	8
DR-12	MECHANICAL	15	9	4	11	7	46
DR-13	METALLURGY	2	0	0	1	0	3
DR-14	MINING	2	0	0	0	0	2
DR-15	LIBRARY & INFORMATION SCIENCE	1	0	0	0	0	1
	Total	74	28	10	51	24	187 (incl. 3 PwBD)

(b) Details of Attendance :

Post	Total No. of Candidates					Select Panel	
	Applied	Called for CBT	Attended CBT	Called for Interview	Attended Interview	Select List	Wait List
TO/C	114126	114126	37416	1386	1044	160	111

- 3) Relaxation as admissible to reserved categories, was extended to all the eligible candidates as per extant orders of the Government.
- 4) **SELECTION METHOD:** Selection for the post of Technical Officer/C in various disciplines is on the basis of performance in interview. Since the response was very high, this Centre has conducted the Computer Based Screening Test (CBT) in the concerned disciplines on all India basis as per point no. 3.1 of the Advertisement.

CBT was conducted during the period from 18.11.2023 to 24.11.2023. Candidates who scored a minimum 51 marks and above out of 150 in the CBT were shortlisted to be called for interview in the ratio of 1:10, based on the marks obtained by the candidates in descending order.
- 5) Marks obtained in the CBT is taken into consideration only for the purpose of shortlisting the candidates for the interview. The marks secured in the CBT has no relevance in the final selection process except for the purpose of deciding tie cases as explained at point no. 11 below. Final selection is only on the basis of performance in the interview.
- 6) A list of candidates Screened-in for interview was uploaded on BARC websites www.barconlineexam.com & www.recruit.barc.gov.in on 31.01.2024.
- 7) Interviews of shortlisted candidates were conducted during the period from 28.02.2024 to 14.03.2024 for post codes DR-01 to DR-03, DR-05 to DR-07 and DR-09 to DR-13 & DR-15 at BARC, Mumbai and from 19.04.2024 to 02.04.2024 for post codes DR-08 and DR-14 at AMD, Hyderabad.
- 8) As per the extant rules, candidates were interviewed by the Selection Committee which include representatives from SC/ST/OBC/Minority and Lady member.

- 9) The Selection Committee has adopted the following standards for the purpose of selection of the candidates in the interview:

Category	Minimum Marks in the interview (out of maximum 1000 marks)
Unreserved candidates	600
Reserved candidates (SC/ST/OBC)	500
PwBD/EWS	500

- 10) Candidates are empanelled in the order of merit and limited to the vacancies advertised against the category. Hence, merely scoring minimum marks in Interview was not a criteria for guaranteed Empanelment.
- 11) Resolution of Tie Cases : In the event of tie in interview marks of the candidates, the empanelment criteria was done in the following manner as already announced in BARC websites www.barconlineexam.com & www.recruit.barc.gov.in on 27.02.2024,
- a) Candidates with higher marks in the CBT placed higher in the Merit list.
 - b) Still in case of a tie in the marks as in (a) above, candidate with more number of correct answers in the CBT placed higher in the Merit list.
- 12) Candidates belonging to Reserved category but not availed any relaxation and qualified in general standards are treated as own merit and placed under Unreserved category. Candidates belonging to Reserved category and availed relaxation are placed under Reserved category list even though they might have scored higher marks in CBT.
- 13) In case of non-availability of sufficient eligible candidates in the particular category viz., UR, OBC, EWS, SC, ST and PwBD, such number of posts earmarked for that category are kept vacant/ unfilled, which will be taken up in the subsequent recruitment cycle.
- 14) Mere empanelment will not guarantee appointment, it is subject to the candidate meeting the recruitment Norms as per the Advertisement. Even after selection, if it is found that the candidate is not fulfilling the Recruitment Norms, his/her candidature is liable to be cancelled.
- 15) The validity of the Select List/Wait List panel will be one year from the date of publication of the Panel.

- 16) Wait list shall be operated only in the event of occurrence of a vacancy caused by non-joining of the candidate from the select list within stipulated time allowed for joining the post or where a candidate joins the post but resigns or vacates the post for any other reason within one year from the date of publication of the Panel. Hence, in any case, the Select List/Wait List will not be operated beyond one year from the date of publication of the Panel.
- 17) The select list panel and wait list panel (as the case may be) shall be utilized only for filling up the vacancies notified in the Advertisement.
- 18) Candidates in the select list / wait list as well as those candidates who could not get selected can obtain their CBT marks and Interview marks through their login in www.barconlineexam.com using their user name and password registered with BARC during the submission of online application.
- 19) The candidates are liable to be posted in any of the constituent units of the Department of Atomic Energy (DAE) situated in the country.
- 20) While every care has been taken in preparing the Result, BARC reserves the right to rectify errors and omissions (if any).
